



CSR GOVERNANCE

To accelerate change and for a more cross-functional, integrated approach to CSR, **Lacoste has restructured Durable Elegance's governance..**

SPONSOR COMMITTEE

Regular meetings between the CSR team and the Executive Committee members who are sponsors of the approach.

- ▶ Validate strategic orientations.
- ▶ Monitor performance.

Frequency : quaterly

PROGRAM COMMITTEE

Meetings between CSR Ambassadors

- ▶ Review progress on each pillar.
- ▶ Discuss strategic orientations.

Frequency : monthly

PROGRESS COMMITTEE

Regular meetings between the CSR team and CSR champions.

- ▶ Share progress on CSR initiatives.
- ▶ Present new CSR projects.

Frequency : quaterly

DEPARTMENTS

Within departments, CSR champions are employees in charge of defining operational objectives and monitoring projects alongside our business teams.

CSR AMBASSADORS

Ambassadors represent the various Durable Elegance pillars.

EXECUTIVE COMMITTEE

The Executive Committee is made up of 7 members, 5 of whom are Durable Elegance sponsors and guarantee its implementation.



The CSR TEAM is in charge of steering the approach.

- ▶ **It drives and supports** sustainable transformation within the company.
- ▶ **It monitors** the implementation of roadmaps drawn up by the operational departments.
- ▶ **It examines** points of attention and successes.
- ▶ **It approves** new initiatives.

